

Gloucester, March 2021

Statement regarding Modern Slavery

Dear Customer,

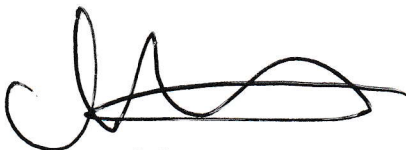
The Modern Slavery Act came into force in 2015. Legislation does not require us to have a policy in place as our turnover is currently below the £36 Million threshold. However, we understand our customers require confirmation that we as a company are contributing to eradicate modern slavery from the UK.

We can inform you that as a company we:

- Check all staff (temporary, seasonal and permanent) have a legal right to work in the UK.
- Pay our staff at least the minimum living wage for each age group.
- We do not use zero hour contracts.
- Are not subjecting staff to excessive working hours.
- Complete risk assessments and regular training to ensure there are safe working conditions.
- Have a company handbook and all staff members have an up to date copy.
- Have an employee health and safety handbook and all staff members have an up to date copy.

Please do not hesitate to contact us should you require any further information.

Yours sincerely,



Mark Rose
Technical Sales Manager
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